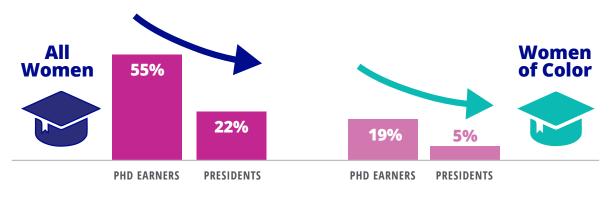
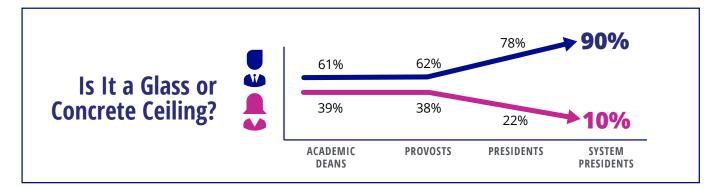
FAST FACTS

130 ELITE (R1) UNIVERSITIES (106 BOARDS) as of 9/15/21

So Many Women PhDs, So Few Women Leaders

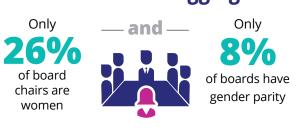




Major Gaps for Women of Color Presidents



Boards Are Lagging



6 schools have had at least **3** women presidents

UC-Santa Cruz • CUNY Graduate School • U of Colorado Boulder • U of Iowa • U of New Hampshire • U of Wisconsin-Madison





60 schools have had **ZERO**

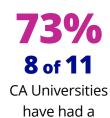
That's nearly 50%!

FAST FACTS

130 ELITE (R1) UNIVERSITIES (106 BOARDS) as of 9/15/21



A Tale of Two States



38% 3 of 8

MA Universities have had a woman president, and currently **ZERO** have a woman president

Progress for Black Men

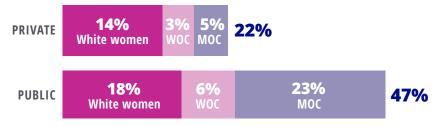
Since 2020, Black male presidents have doubled





...yet Black women didn't see similar gains

Publics Outpace Privates for Diversity of Presidents



Out of Step with Corporate America



More Paths to the Top for Men

