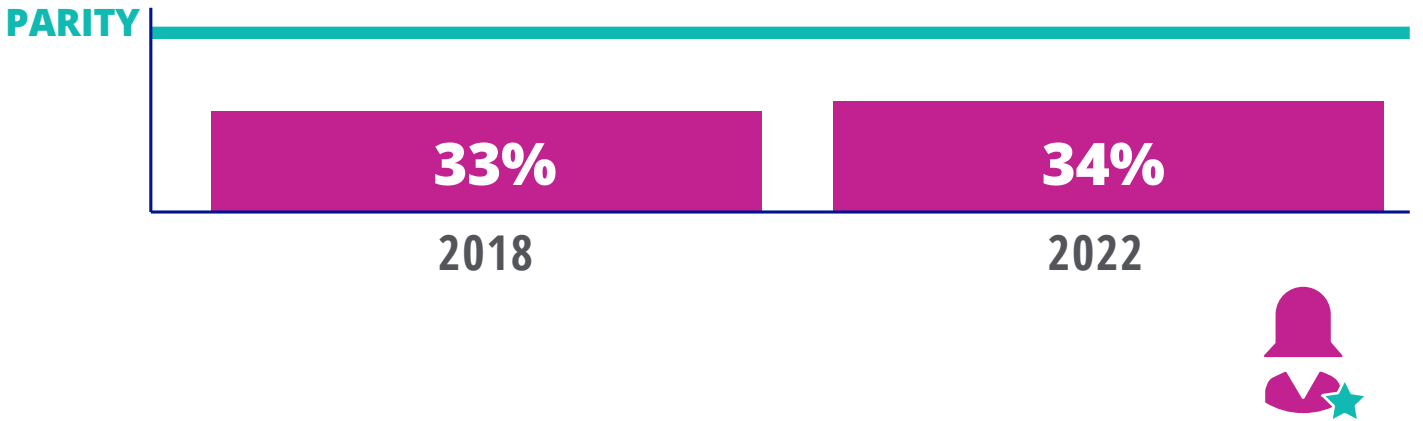


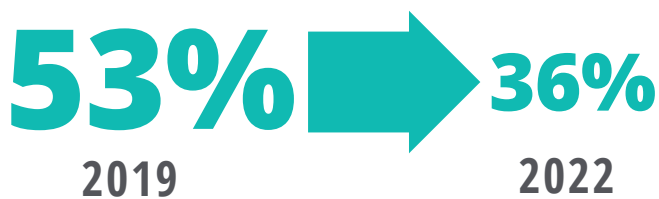
2018 – 2022 PROGRESS REPORT

Troubling - Minimal Progress for Women as Presidents Overall



Of Concern Community Colleges

women presidents dropped



**1 opening available:
Roxbury**

Elite R1 research universities
have the **farthest** to go

**No women
presidents**

among any of the **8**
Massachusetts R1 universities

AND, 5 have never had a woman leader

• Boston University • Boston College •
Northeastern • Tufts • UMass-Amherst



2018 – 2022 PROGRESS REPORT

Intentionality Works

Women of color

presidents have doubled from 6% to 12% (3 Asian, 6 Black, 1 multi-racial)

BUT NO LATINX!



6%
2018



12%
2022

Women Board Chairs increased

27% → 37%
2018 2022



3 of 8 Board Chairs at R1 Universities are women (ZERO women of color)



Brandeis, Harvard, MIT selected first women Board Chairs

11 Opportunities on the Horizon



to increase diversity among presidents:

Assumption, Bay State, Emerson, Harvard, MIT, Mount Holyoke, Roxbury CC, Smith, Tufts, UMass-Amherst, WPI

*Data tracks 88 institutions. 6 interim presidents are not included in the calculations.